

President & CEO - United Way of Southwest Oklahoma

Overview:

Are you a dynamic leader with a passion for making a positive impact in your community? United Way of Southwest Oklahoma is searching for an exceptional individual to fill the role of President & CEO. You will play a pivotal role in driving our mission to enhance education, improve health, grow livelihoods, and address essential needs in our community.

Education and Experience:

We are looking for candidates with a degree and a minimum of 3 years of nonprofit leadership experience or comparable relative experience. While United Way experience is desirable, substantial experience in leading organizations with comparable size and mission will also be considered. The ideal candidate will have a proven track record of community engagement, coalition building, and a commitment to diversity and inclusion.

Skills and Attributes:

The successful candidate will be a leader with unquestioned integrity, a visionary perspective, and a strong sense of accountability. They should be adept at building relationships, fostering teamwork, and driving results. Excellent verbal and written communication skills are a must, along with comfortability with technology and innovation.

Job Purpose and Scope:

As the President & CEO, you will be responsible for the overall impact of United Way of Southwest Oklahoma on the community. Working closely with the Board of Directors, you will establish and build relationships with top leaders in the community, drive fundraising initiatives, and ensure the organization's goals are met. You will serve as the steward of the United Way brand, building trust and relevance within the community.

Essential Functions:

- Overall impact responsibility
- Collaboration with the Board of Directors
- Relationship building with community leaders
- Fundraising leadership and promotion of a culture of fundraising
- Strategic goal-setting in partnership with the Board
- Coordination with United Way activities in community impact, resource development, and staff alignment
- Accountability for organizational and fiscal integrity
- Supervision of staff and assessment of organizational capacity
- Stay abreast of United Way Worldwide changes, impact, and strategies
- Embrace innovation and creativity to achieve United Way goals

Core Competencies:

- Effective staff management
- Strategic perspective and innovative thinking
- Skilled in resource development and fundraising
- Building strong relationships with various stakeholders
- Promoting volunteer participation
- Excellent communication skills
- Mature self-confidence
- Productive relationships with the Board of Directors
- Financial and resource management acumen

Working Relationship:

The President & CEO has the authority of day-to-day operations under the guidance of the Board of Directors. Personnel decisions, including salary, hiring, and termination, fall within their purview.

Supervision of Staff:

This position supervises key roles in finance, marketing, community impact, and information systems.

Requirements:

- Operating knowledge of standard office equipment and software
- Ability to meet physical requirements of the position
- Regular attendance required
- Background check, references, and drug testing may be required

Diversity, Equity & Inclusion Statement:

At United Way of Southwest Oklahoma, we embrace the broadest possible view of diversity. We value all qualities that make individuals unique and commit to diversity, equity, and inclusion practices in our daily work. Join us in advancing our mission for every person in every community.

Benefits:

The President & CEO position comes with a comprehensive benefits package, including health, vision, dental plans, life insurance, long-term disability, retirement plan, generous paid time off, and holiday paid time off.

How to Apply:

If you are ready to lead and make a lasting impact, please submit your resume and a cover letter detailing your qualifications and vision for the role to employment@uwswok.org. The deadline for applications is March 31st, 2024. United Way of Southwest Oklahoma is an equal-opportunity employer.